

Job Description

Title:	CNC Programmer/Operator	Effective Date: January 1, 2019	
Department:	Machining	FLSA Status:	Non-Exempt
Reports To:	Machining Supervisor	Direct Reports:	None
Pay:	\$30 - \$35/hr		

Summary:

With general supervision, programs, sets up and operates CNC equipment to produce parts in accordance with supplied prints and/or verbal instructions.

Job Duties & Responsibilities:

- 1. Develops programs using CAD/CAM posts to program Haas Mill and Lathe machines to produce parts according to drawing specifications in Metric;
- 2. Reads work orders and follows the specific work requirements and machining instructions according to customer specifications;
- 3. Works with Quality Inspectors to resolve any quality issues as needed;
- 4. Collaborates with Engineers on custom components for customers;
- 5. Performs routine maintenance on CNC equipment;
- 6. Implements efficient machining techniques consistent with the latest technologies;
- 7. Maintains a clean and safe work area;
- 8. Trains new CNC Programmers / Setups as needed;
- 9. Responsible for the quality of machined parts produced on the CNC equipment;
- 10. Selects and installs the proper cutting tools per programming set-up requirements;
- 11. Sets up and runs various CNC lathes and mills.

Job Qualifications:

Required Education & Experience

- 1. High School Diploma or equivalent required; Associates degree or equivalent work experience preferred;
- 2. Working knowledge of CNC Mills and Lathes machinery and performing set ups to produce parts from drawings;
- 3. Five years minimum previous CNC Mill and lathe experience and machining hardened steel and aluminum
- 4. Two years minimum experience CAD/CAM preferred.

Knowledge, Skills, and Abilities

- 1. Ability to develop programs using G and M codes with Fanuc style controls using CAM post on HAAS machines;
- 2. Ability to read and interpret drawings with GD&T geometric dimensioning and tolerancing;
- 3. Meticulous attention to detail;
- 4. Ability to use hand held inspection tools; i.e. Micrometers, Thread Micrometers.
- 5. Good written and verbal communication skills;
- 6. Good manual dexterity;
- 7. Strong math skills and competent using the metric system going down to micron level;
- 8. Ability to resolve day-to-day issues and to prioritize activities;
- 9. Ability to lift up to 40 pounds.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

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Or email:

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